

Special Education
 Speech and Language Specialist ECCOE - Certificated
 Schedule 125
 2023-2024
 Effective 7/1/2023

Reference Point Annual	
Hours Per Day	7
Days Per Year	190

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 7	Step 9	Step 11	Step 13	Step 15	Step 17
		3%	3%	3%	3%	3%	3%	3%	3%	3%	3%
	1	2	3	4	5,6	7,8	9,10	11,12	13,14	15,16	17
Class 1											
Special Education - Speech and Language Specialist	\$88,022	\$90,663	\$93,383	\$96,184	\$99,070	\$102,042	\$105,103	\$108,256	\$111,504	\$114,849	\$118,294

Approved and Adopted 12/13/2023
 Ratified 12/8/2023
 Revised 1/11/2024

Clinical Competence Certificate (CCC): \$ 1,200
 Masters: \$ 1,200
 Doctorate: \$ 1,600
 30 Years with CCOE: \$ 2,000

All school schedule placement units must be earned prior to the start of the school year & transcripts must be submitted prior to November 1, to effect contract amendments for that school year.

Salary Enhancement: credentialing verification must be received prior to November 1.

Fiscal Year	Revision
23/24	10% COLA 4.5% COLA; increased from 185 to 190 work days + One-Time
22/23	3% off the 22/23 Salary Schedule
21/22	3% COLA
20/21	One-time 3% off the 20/21 Salary Schedule
19/20	1.22% COLA
18/19	2.0% COLA + one-time 2.5% off 17/18 Salary Schedule
17/18	1.25% COLA